# WINDSOR PARK UNITED CHURCH 2024 ANNUAL REPORT

#### **MISSION STATEMENT**

"Windsor Park United Church seeks to be a welcoming community. Based on the life and teachings of Jesus Christ, we nurture our faith and spiritual life by: worshipping and learning together, caring for each other, embracing our diversity, reaching out to those who live around us and working together in service to creation."



**Annual Congregational Meeting** 

# March 30, 2025

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# **IN MEMORY OF:**

This Annual Report is in memory of those who died in 2024.

Leslie Radcliffe - February 8, 2024

Gary Garvey - February 8, 2024

Bonnie Sells – March 16, 2024

Rev. Don Ross - April 19, 2024

**Gay Nunn – June 3, 2024** 

Patricia McOuat – June 26, 2024

Janice Howe - June 26, 2024

Sylvia Warrington – September 5, 2024

The Rev. Dr. Robert Galston - September 9, 2024

The Very Rev., The Honourable Dr. Lois Wilson – September 13, 2024

Betty Ann Noakes – September 15, 2024

Ruth McKinley - November 13, 2024



#### **CHURCH STAFF**

Office Administrator Susan Turley

Music Director Laura Steidl

Accompanist Myrna Hagues

Custodian Gina Grant

Administrative Assistant Catherine Smallwood

Rental Agent Debra Ashdown



Baby Face by Rev. Dr. Robert Galston



#### Windsor Park United Church

#### **Annual Congregational Meeting Minutes**

**April 21, 2024** 

PRESENT: , David Anderson, Howard Ashdown, Jeff Baturin, Bill Belsham, Carol Belsham, Joan Beveridge, Edna Cechvala, Alana Davis, Madeline Dean, Rosemary Delf, Joyce Deveson, Morris Deveson, Edna Erickson, Morag Fisher, Gordon Goossen, Shirley Goossen, Leo Grandy, Margaret Grandy, Karen Gundrum, Myrna Hagues, Bert Johnson, June Kaan, Deanna Kernaghan, Len Kernaghan, Ruth Klein, Beth Kubik, Ron Kubik, Eleanor Lwiwski, John Lwiwski, Dorothy Martin, Flo Olson, Judi Olson-Chiswell, Maxine Pattle, Gwen Polak, Dorothy Read, Diena Rodd, Major Rodd, Betty Rodgers, Darlene Scott, Chris Smith, Laura Steidl, Marlaine Stevens, Anne Thoroughgood, Wendy Toews, Caitlin Trias, Susan Turley, Doug Waldron, Gordon Whyte, Dale Will, Jo-Anne Znidarsic

MINISTER: Rev Dr. James Christie

#### Call to Order:

Howard Ashdown called the meeting to order at 11:57 a.m.

#### **Opening Prayer:**

Rev. Dr. James Christie opened with prayer.

#### Agenda and Minutes:

Howard Ashdown presented the agenda. No amendments were made.

#### **Omnibus Motion:**

Caitlin Trias presented the omnibus motion:

**MOTION:** That all people present will become corresponding members of

Windsor Park United Church Annual Congregational Meeting

dated April 21, 2024.

**MOTION:** To confer voting privileges to all corresponding members. **MOTION:** To approve the agenda of the 2023 Annual Congregational

Meeting as presented.

**MOTION:** To approve the minutes of the 2022 Annual Congregational

Meeting of April 23, 2023 as presented.

Moved by: Caitlin Saindon Seconded by: Maxine Pattle

**MOTION CARRIED.** 



#### **Business Arising from the 2023 Minutes:**

There was no business arising from the minutes.

#### **Approval of 2023 Annual Report**

**MOTION:** That the 2023 Annual Report be approved as presented.

Moved by: Alana Davis Seconded by: June Kaan

**MOTION CARRIED** 

#### **Approval for Removal and Addition of Trustees**

Dorothy Read presented the list of Trustees. Bunny Reid and Wilma Hunnie were stepping down, Linda Dart and Morag Fisher are remaining, and David Anderson, Carol Belsham, and Gwen Polak are allowing their names to stand.

**MOTION:** To approve the removal of Patricia (Bunny) Reid and Wilma

Hunnie from the Board of Trustees of Windsor Park United

Church.

Moved by: Dorothy Read Seconded by: Eleanor Lwiwski

**MOTION CARRIED** 

**MOTION:** To approve the nomination of David Anderson, Gwen Polak, and

Carol Belsham to the Board of Trustees of Windsor Park United

Church.

Moved by: Dorothy Read Seconded by: Morris Deveson

**MOTION CARRIED** 

#### **Approval of Regional Representative to Prairie to Pine**

**MOTION:** To approve the nomination of Patricia Todd as the Regional

Representative to Prairie to Pine.

Moved by: Dorothy Read Seconded by: June Kaan

**MOTION CARRIED** 



#### **Nominations Report:**

Dorothy Read presented the Nominations Report.

- Members-at-Large: Dorothy Read, Alana Davis, Caitlin Trias, Howard Ashdown, John Lwiwski
- Corresponding Secretary: Marlene Glover
- Treasurer: Doug Waldron
- Finance and Property Cluster: Bill Belsham, Don Hunnie, John Lwiwski
- Ministry and Personnel Committee: June Kaan, Leo Grandy, Margaret Grandy
- Prairie to Pine: Pat Todd
- Board of Trustees: Linda Dart, Morag Fisher, David Anderson, Carol Belsham, Gwen Polak

**MOTION:** To approve the Nomination Report as presented.

Moved by: Dorothy Read Seconded by: Flo Olson

**MOTION CARRIED** 

#### **New Business**

#### Approval of the 2024 Budget

Doug Waldron presented the 2024 Budget. As we are currently not paying a full-time minister this should see a surplus of somewhere between \$0 and \$3,500. The budget is very similar to the 2023 Budget. Rental income is holding steady and the Ministry and Personnel Committee have been doing their due diligence. Windsor Park United Church has received two grants to be used for the sanctuary renovations. One from the Federal Government (New Horizons for Seniors) in the amount of \$25,000 and the second from the Provincial Government (Manitoba Community Places) in the amount of \$20,000. Doug thanked the ad hoc fund raising groups (Book Sale and Soup Sunday) for their hard work. He also thanked the offering counters and the Members-at-Large. Many hands make light work and many brains come up with ideas.

**MOTION:** That the 2024 Budget be approved as presented.

Moved by: Doug Waldron Seconded by: Eleanor Lwiwski

**MOTION CARRIED** 



#### Approval of the 2024 Fiscal Year Review Engagement Auditors

**MOTION:** That the firm, The Exchange Group, be employed as the Review

Engagement Auditors for the 2024 fiscal year.

Moved by: Doug Waldron Seconded by: Flo Olson

**MOTION CARRIED** 

#### Community of Faith Profile Committee

John Lwiwski explained the function to the Community of Faith Profile Committee and the Search Committee. They are currently looking for a partner to collaborate in hiring a minister. The committee met with Rev. Judy Hare, Prairie to Pine Regional Council Pastoral Relations Minister, for direction. Communications were sent to several short-listed congregations asking to engage in a discussion of collaborative ministry. The deadline for response is April 30, 2024. John noted that the Search Committee is comprised of David Anderson, Howard Ashdown, Alana Davis, Patricia Lumsden, John Lwiwski, Jan Nazarko, Dorothy Read, Caitlin Trias, and Doug Waldron (Chair of the Committee).

**MOTION:** To approve the nomination of David Anderson, Howard

Ashdown, Alana Davis, Patricia Lumsden, John Lwiwski, Jan Nazarko, Dorothy Read, Caitlin Trias, and Doug Waldron to form

the Search Committee for Windsor Park United Church.

Moved by: John Lwiwski Seconded by: Leo Grandy

**MOTION CARRIED** 

#### Sanctuary Renovations

Howard Ashdown explained the renovation procedures. It should take approximately two weeks to complete the removal of the pews and the installation of the new flooring. Start date is set for Tuesday, May 21, 2024. Rempel Builders have been engaged to conduct the renovations at a cost of approximately \$33,000. During construction, worship will be held in an alternative space. Howard has been working with a variety of groups and businesses to purchase the pews with no interest.

#### Next Annual Congregational Meeting

The next Annual Congregational meeting is scheduled for Sunday, April 27, 2025.



#### Remarks of the Members-at-Large

Caitlin Trias spoke on behalf of the Members-at-Large. She thanked those who stayed for the meeting, Rev. Dr. James Christie for his oversite as a pastoral charge supervisor, the Members-at-Large and the Executive Team Members. She gave a special thank you to the congregation for being patient, trusting, and having faith.

#### **Closing Prayer**

Rev. Dr. James Christie noted that the meeting was conducted in the best traditions of decency and good order. Rev. Dr. Christie closed in prayer.

#### Adjournment

Caitlin Saindon adjourned the meeting at 12:35 p.m.

Flo Olson
Corresponding Secretary

Howard Ashdown, Alana Davis, John Lwiwski, Dorothy Read, Caitlin Trias Members-at-Large





#### **EXECUTIVE TEAM**

Your members-at-large (MALs) have certainly had a busy year. It came with its fair share of hardships and triumphs that we navigated together as a team.

We continued to explore different options for ministry throughout the year while relying on pulpit supply for weekly worship. In January, we did a trial run co-sharing online with Atlantic Garden City. In February, we met with members of another congregation to explore collaborative ministry which ultimately was not the right fit. After many consultations with the search committee and Prairie to Pine, a decision was made that we would look into becoming a Supervised Ministry Education site and open up to a having a student minister. We are continuing this search into 2025 and hope to have a student minister as soon as possible.

Our big project of the year included starting and completing the renovation of our sanctuary. Pews were removed and replaced with chairs, flooring was replaced and a space for multi-purpose use was born. The first concert was held in June, an anniversary party was held in July and the annual cookie walk now has a bright and beautiful space to host their event. Our hope is that this space will continue to host events, concerts and markets to make use of this versatile space that we worked so hard to complete.

In the fall, after much discussion and thoughtful consideration, we made the difficult to decision to not renew the lease agreement with Le P'tit Paradis, the daycare that had been occupying the basement since 2022. There had been ongoing challenges since day one that were continuously affecting staff members as well as volunteers on the Executive. Their last day in our building was December 31, 2024. We learned a lot from this experience that will be valuable going forward.

Over the course of the year, we were diligent in keeping the congregation updated following our monthly meeting. We strive to be transparent in the happenings of the church and this is one way that we have been able to achieve that.

On behalf of all of us, we thank you for your continued trust and support in this new format of the chair position. It is working well and the 5 of us make a great team. We are proud of the work and accomplishments we have achieved thus far and will continue to excel in 2025.

Respectfully submitted, Caitlin Trias, John Lwiwski, Dorothy Read, Alana Davis, Howard Ashdown, Members-at-Large



#### **BOARD OF TRUSTEES**

The Trustees: Dave Anderson, Carol Belsham, Linda Dart, Morag Fisher, and Gwen Polak began the year by meeting with former Trustee, June Kaan, and the Members-at-Large to discuss the roles and responsibilities of the Trustees. Dorothy Read provided each Trustee with a copy of the Congregational Board of Trustees Handbook.

In a nutshell it seems that Trustees are responsible for ensuring that the building is properly maintained, repaired, and renovated. Trustees are responsible for making sure that adequate insurance is in place. Trustees must ensure that congregational funds are appropriately invested.

On June 26<sup>th</sup> all Trustees either attended or listened to a webinar hosted by the Broker HUB INTERNATIONAL ONTARIO LIMITED – UCC PROTECT to learn about the insurance package which HUB has negotiated to lower the cost of insuring United Churches across Canada. At this webinar we were told that unless an Appraisal Report Estimate of Replacement Cost New has been completed within the last five years a church building cannot be fully insured. The last appraisal of the church was done in 2016.

After consulting with the Members-at-Large, the Trustees arranged for an appraisal to be done by Chad Willis from Cushman & Wakefield, Stevenson at a cost of \$1,404.38. Chad came to do the appraisal on July 24, 2024 and submitted his report on August 2, 2024. His opinion is that the current replacement value of Windsor Park United Church, as of July 24, 2024 is:

Two million, three hundred and ninety-eight thousand dollars. (\$2,398,000.00).

In his report Chad included a comprehensive description of building improvements and supporting data. The next appraisal will have to be done in July 2029.

The insurance policy on the church was renewed on December 1, 2024 and runs until December 1, 2025. The Trustees and the Members-at-Large had to chose amongst three options at various prices. It was decided to choose Option 1 Property/Boiler on full replacement basis to fully protect the church. The cost of insurance for the year was \$6,887.74 to be paid in monthly instalments debited on the first of each month.

The Trustees will be doing a full inventory of the contents of the church on March 17, 2025.

The results of the inventory, the appraisal and the insurance policy will be kept in the filing cabinet in the church office.

Respectfully submitted Linda Dart, Trustee





# Tulips by Rosemary Delf

#### MINISTRY AND PERSONNEL COMMITTEE

This was a busy year for the Ministry and Personnel Committee. We want to thank June Kaan for her knowledge and contributions in support of the committee. She decided to step away from the committee at the end of June 2024 and we were fortunate enough to find Judi Olson Chiswell to join our group in August 2024 to help us through the remaining part of the year and continue her term for the next three years.

Staff job descriptions were reviewed and updated, performance reviews were conducted, salaries reviewed, and contracts renewed. During the performance reviews we made sure our staff knew that they were appreciated for all the hard work they do throughout the year.

As a result of our church deciding to remove the pews in the Sanctuary, we have opened ourselves up to renting out more of our available space. Accordingly, we created a new staff position and hired Debra Ashdown in October of 2024 as our new Rental Agent. This position will oversee all external rentals and in cooperation with the leadership members will provide greater opportunities to find rental customers.

Catherine Smallwood was hired on a term contract basis from October 2024 to January 2025 to help coordinate photo shoots and compile and edit the new Windsor Park United Church Pictorial Directory.

We thank the staff of WPUC: Susan Turley, Laura Steidl, Myrna Hagues, and Gina Grant, as they continue to undertake additional duties during this continued time of transition. We thank Catherine Smallwood for her versatility and availability for stepping in when we have additional projects to take on. We appreciate and are grateful to Debra Ashdown for agreeing to take on the position of Rental Agent as certainly this newly created position will be challenging and evolving.

Your current Ministry and Personnel members are Judi Olson Chiswell, Margaret Grandy, and Leo Grandy.

Respectfully submitted Leo Grandy, Chair



#### **COMMUNITY OF FAITH**

Members of the Faith Community Profile committee consisting of Dorothy Read, Howard Ashdown, Alana Davis, Caitlin Saindon, Jan Nazarko, Pat Lumsden, John Lwiwski, Dave Anderson, and Doug Waldron had a busy year.

We explored the use of technology to share ministry in January which determined that in-person pulpit supply is the best. Later in the Spring we sent invitations for Collaborative Ministry to four churches in Winnipeg. We had one response however they decided to partner with another church.

We explored offering a 6-month, 10 hour/week contract to someone on the Pulpit Supply list but that didn't bear fruit. We did discover that we could use the same pulpit supply minister during Advent that Worship took advantage of. (Rev Jeff Cook)

It was suggested that we explore becoming a Student Minister Education (SME) site. To that end we received some required SME training and guidance from Pastoral Relations on the process.

As of the end of 2024 we were gathering the last of the required documents and preparing for a Congregational Meeting in early 2025.

The 2025 report will include the result of that meeting and if further action was taken. Please approach any committee member if you have questions, concerns, comments.

Respectfully submitted  $\mathcal{D}oug\ Waldron$ , Chair



Windsor Park United Church's Mission Statement



# **FROM THE OFFICE**

#### We extended our sympathy to:

#### **SUMMARY**

Number of Marriages	0
Number of Baptisms	0
Number of Funerals	2
MEMBERSHIP ROLL	
Total at December 31, 2023	297
Added by Baptism/Confirmation	0
Added by Profession of Faith	0
Added by Transfer	0
Removed by Death	9
Removed by Board Action	0
Removed by Transfer	2
Removed by Own Request	0
Total at December 31, 2024	286

Respectfully submitted Susan Turley, Office Administrator





#### **FINANCE CLUSTER**

Thank you for your generous support and stewardship in 2024. For all the challenges that 2024 presented your ongoing and steadfast support of our congregation and mission of WPUC was outstanding. Your support through Envelopes and PAR along with donations through eTransfers and CanadaHelps meant our budgeted revenue was close to being met.

In terms of 2024 Fiscal Year, according to the last report, we finished with a surplus of \$28,066.90 compared to the budgeted surplus of \$826.88. The main reason for the large surplus is we are still relying on just Sunday pulpit supply and rental income. However, for 2025 the hope is for a more permanent ministerial staff which will diminish the possibility of a surplus.

We will continue to rent our facilities and hold fundraisers. We will continue to pursue alternate income sources and balance the budget.

We, as a congregation, provided regular support to West Broadway Community Ministry, Christmas hampers, local schools, built beds, walked cookies, and our food pantry helps our neighbours. The Holy Grounds Café now has a regular and growing crowd.

Our Finance and Stewardship conversation will continue into 2025 as we explore options for our Community of Faith.

Respectfully submitted Doug Waldron, Chair



#### **OUTREACH CLUSTER**

It is my pleasure to give a brief review of the work undertaken by the Outreach Council and its enthusiastic supporters in 2024.

With help from friends in the WPUC congregation, we continued to support the meal program and emergency pantry at the West Broadway facility. The WB soup kitchen revised its hours so that supper can be served instead of lunch. For our part, we prepare and deliver nutritious meals for approximately 120 guests once a month. We gratefully acknowledge the donation of funds from the U.C.W. and individuals in the church to supplement our budget as costs rise and demand grows. As well, we send kudos to all who provide us with a steady supply of baking and to the faithful crew of volunteers who give so generously of their time, expertise, and talent.

Past and current supporters of the Outreach Council may remember the long-serving kitchen manager of the soup kitchen at West Broadway, Zyta Zepp. Sadly, Zyta passed away in May. We will miss her commitment to the community, her sense of humour and her fabulous cooking skills.

In March, Marion Willis spoke about the Street Links program that operates through Morberg House. The organization provides ongoing support and resources to homeless individuals, as well as advocating on their behalf. WPUC members donated dry and canned goods for use by residents at MH who are transitioning off the streets.



Jim Thiessen of Sleep in Heavenly Peace

In May, approximately 40 people including members of the congregation, family and friends participated in a BED BUILD in support of Sleep in Heavenly Peace. During the four-hour event, 20 bed frames were constructed. The UCW hosted a hearty meal for all participants to enjoy. A generous supply of bedding was donated. Another Bed Build is being planned for 2025. Special thanks to Deanna Kernaghan for her ongoing efforts to organize events at WPUC in support SIHP.

In celebration of World Food Day in October, members of the congregation donated non-perishable food items. These were shared between our WPUC Emergency Food Pantry and West Broadway Crossways in Common for distribution to clients who access these food banks.



In keeping with a longstanding tradition at WPUC, 13 Christmas hampers were prepared and delivered in early December. Through the Christmas Cheer Board Feeda-Family program, we provided 10 single pensioners living in the St. Boniface area with gifts and groceries. As well, 3 hampers went to families who have connections with members of our church family.

The Mitten Tree was adorned with a colourful array of winter accessories for children and youth. All of the items were delivered to Rossbrook House for the use of children and youth who access that facility.

Despite the challenges we all face as costs rise and supply sources or services change, it is encouraging to realize the many ways in which our small but mighty congregation supports our neighbours. Well done, Everyone!

Respectfully submitted Gwen Polak, Chair



Bed Build 2024



Food for Morberg House



West Broadway and WPUC



#### **PASTORAL CARE CLUSTER**

On January 23, 2024, Gwen Polak sent a request to the Executive Council asking to reactivate our congregational Pastoral Care Committee. Following their positive response we sent out a call for any interested persons to join this group. We were blessed with a good response and our work started with Margo Baldwin, Edna Erickson, Pat Lumsden, Gwen Polak, Anne Thoroughgood, Maxine Pattle, Pat Todd, Jan Nazarko and Dorothy Read. Dorothy stepped down at the end of 2024 due to other demands at the church and we thank her for all of her work.

The main activities of this committee include phone calls, home visits, hospital visits, and sending cards to provide some support to congregation members facing difficult challenges in their lives. We have greatly appreciated the help of Sue Turley in taking on the task of mailing cards on our behalf. That seemed to make sense since she has the address information. Announcements were included on a regular basis in the E-Blast sent out to the congregation, requesting any pastoral needs to be sent to Pat Lumsden's email. A binder for our work is kept in the church office to record any requests and to keep a record of cards calls and visits. We had 20 cards sent, 16 phone call requests, four home visit requests and three hospital/nursing home requests.

Gwen and Pat T. participated in an online needs assessment offered by Prairie-to-Pine Regional Council and several members were able to attend an out-of-town training session they offered this past fall and brought back many good ideas for our group. We also were offered copies of the "Handbook for Successful Visiting" from the Riverview Health Centre.

The committee had four in-person meetings held after church during 2024. We were charged with the creating and delivery of 20 "Thinking of You" baskets at Christmas time to congregational members who had been experiencing difficult times or were unable to attend church in person. Due to the postal strike we had to hand-deliver Christmas cards to 50 other members. A big thanks is owed to many volunteers who came out to assist us with that task. We have learned a few lessons that will help us next season. It seems that food items are not a good choice to deliver to nursing homes due to dietary restrictions. Perishable items such as fresh fruit were an issue when it took over a week to make some deliveries. We may need to cut off donations at least a week ahead of our packing day to have a better idea of what needs to be purchased. The congregation was as always very generous in donations for the baskets.

Some new ideas for 2025 include a congregational message board, a memory tree for Easter, and visiting cards to leave at hospital and nursing home visits. The committee welcomes any suggestions and any new members. Please let us know of any congregational members who need support.

Respectfully submitted Patricia Lumsden, Coordinator



#### PROPERTY CLUSTER

2024 has been a very busy year for the Property Cluster at WPUC. Highlights include:

#### **Sanctuary Renovations**

- The look and feel of the sanctuary has dramatically changed with the removal of the pews, carpet and tiles.
- In its place was the installation of **new vinyl flooring**, the purchase and assembly of 100 **new black comfy chairs**
- In addition, some electrical work was done to relocate existing plugs
- The old florescent tube lighting throughout the three levels of ceiling lights have been upgraded to new ecofriendly LED lights

#### **Front Office Upgrades**

- The office was given a fresh coat of paint to brighten up the environment
- The 12-year photocopier was replaced with a new reliable photocopier

#### **Kitchen Upgrades**

- Commercial Cooler The cooler had reached the end of its working life and required replacement. A new cooler was purchased and installed. Some additional work to our facility was required to get the new unit in and the old unit out.
- **Double-Oven** The old oven also experienced an outdated component failure which resulted in replacement of with a new double oven unit.
- Stove Top The stove also experienced a component failure which required some service work to our unit. Our stove top is getting older and parts are becoming more difficult to source. This will likely be the next appliance to be replaced.
- Exhaust The ventilation system was reviewed due to lack of air movement. A
  new air inlet was added, an existing inlet replaced, and the whole system was
  sealed to improve air movement.

#### **Additional Upgrades**

- Security lighting Units around the church have been updated
- **Roof** has been repaired for leaks occurring during rainstorms



#### 2025 Projects

The following items are under review and in process:

- Entry doors and locks
- Repainting of the church basement
- Men's washroom urinal
- Memorial Garden
- Tree Lighting

Maintenance to our facility is ongoing.

#### **Special Recognition**

We would like to express our many thanks to **Bill Belsham** for his years of service and guidance. Bill has now retired from his role on the Property Cluster and we wish him all the best.

Respectfully submitted Howard Ashdown, and John Lwiwski, Co-Chairs





Moving the Beast



#### **RENTAL**

WPUC enjoys having a long term renter of our Commercial Kitchen. Brittany continues to grow her baking business and we have accommodated additional food storage and freezer space for her.

We also enjoy having Sparks and Embers rent space in our church again this year.

At the end of 2024 we ended our tenancy agreement with the daycare by choosing not to renew the lease. Although we had provided space to them for a few years, the relationship had become strained.

While I am new to this position as Rental Agent, we have had the pleasure to offer space for short term renters for birthday parties for the young and young-at-heart. Scheduled for March 22 is a Vegan Market. Brittany has reserved the entire facility for this event. In early June we have a Bridal shower booked.

I have undertaken to work with others to ensure that relevant and up-to-date information is available to potential clients.

The Sanctuary renovations to remove pews, replace flooring, upgrade lighting, and add comfortable chairs allow for a multi-use space for a variety of functions.

Since the departure of the daycare, we are updating our lower-level spaces to be inviting to a variety of renters.

If you or someone you know is looking for a space to rent, please contact the church office. We would be happy to assist.

Respectfully submitted Debra Ashdown, Rental Agent



Harper recommends renting at WPUC Crumbs on the floor are an easy clean up!



#### **WORSHIP CLUSTER**

For the year 2024, Alana Davis made use of the Pulpit Supply of Prairie to Pine to enlist the talents of retired ministers and licensed lay worship leaders to lead us in worship. Without a minister in place Sue Turley and Laura Steidl have gone beyond their assigned duties to keep Sundays running smoothly. Pulpit supply service coordinator and communication is Sue Turley. Each pulpit supply person has different ways of doing things and different needs around timelines, confirmation of service liturgy, confirmation of service music, technology experience, etc.

During the month of January, we experimented with joint online worship with Atlantic Garden City United Church. While we thank AGCUC for working with us and appreciated the opportunity to try something new, the feedback regarding this style of worship led us back to pulpit supply for the rest of the year.

February 14th, the Ash Wednesday service was done online with leadership by members of the Worship Cluster.

The leadership for the Good Friday service was provided by WPUC members. Members of the congregation brought in lilies, in remembrance of loved ones, for the Easter Sunday Service (Good Friday service (March 29<sup>th</sup>) and then after the Easter Sunday service they were taken home.



Easter 2024

Morberg House founder, Marion Willis was guest speaker on April 7th. Members of the congregation brought in food items such as salt, sugar, flour, tender flake lard, pasta, pasta sauce, tinned tomatoes and fish to be used at Morberg House.



On May 19th Laura wrote a short litany regarding the decommissioning of the pews. May26th and June2nd services were held downstairs in the South Room while renovations were being done.

The church was closed for the month of July.

For the start of school in September, Frontenac and Archwood schools were recipients of school supplies brought in by the congregation.

The Executive of the church, known as the MAL's (members at large) did the services on May 12th and October13th.

World Food Sunday, October 20th, saw food items and monetary donations brought in to support Harvest Manitoba and West Broadway Community Ministry.

On November 10th, Rev. Loraine MacKenzie Shepherd led us in a Remembrance Day service. Members of the congregation submitted pictures of loved ones who served in the two world wars and other conflicts. Laura put these together into a very meaningful slide presentation. There was also a table displaying wartime memorabilia.

We were very pleased to have Rev. Jeff Cook lead us through the season of Advent. December18th, the Blue Christmas or Longest Night service was (done in house) recorded by members of the Worship Cluster and posted online. A very beautiful Christmas Eve service was held at 6pm. Biblical readings and familiar hymns along with lit candles in the windows just enhanced the service.

Thank you to all of our pulpit supply guests for their meaningful contributions to our worship services (number of Sundays in brackets): Millie Lewis (six), Major Matthew Lucas (two), Rev. Peter Denton (two), Rev. Patricia Baker (two), Rev. Dawn Ballantine-Dickson (two), Rev. Lynda Trono (two), Rev. Irene Greenwood (one), Rita Swan (two), Susan Spindler (six), Susan Turley (two), Marion Willis (St. Boniface Street Links), Rev. Don McKay (three), Rev. James Christie (two), Jim Thiessen (Sleep in Heavenly Peace), Rev. Carol Fletcher (one), Rev. Loraine MacKenzie Shepherd (one) and Rev. Jeff Cook (seven).

Thank you to all the greeters who answered the call to welcome everyone at a Sunday service with a warm smile and friendly greeting.

Thank you to the liturgists who are a great support in the Sunday service.

And finally to those folks who prepared the coffee and supplied the delicious goodies so that we might gather after worship and enjoy fellowship with one another.

Respectfully submitted Alana Davis, Laura Steidl, Sue Turley, Worship Cluster



#### **MUSIC REPORT**

2024 continued to have changes and challenges for the music program at Windsor Park United Church. The Worship Choir and Harmony Singers provided music for each service in 2024.

The musicians involved in The Worship Choir and/or Harmony Singers throughout 2024 year were: Julia Bateman, Janyce Bochman, Jam Calvez, Amber Cottreau, Morag Fisher, Myrna Hagues (piano/organ), Eleanor Lwiwski, John Lwiwski, Courtney Maertens, Flo Olson, Wendy Toews and Sue Turley.

On December 21 we recorded and posted a Longest Night service, with prerecorded music by The Harmony Singers, Worship Choir and led by the members of the Worship Cluster. On Christmas Eve, the singing was led by our "Christmas Eve Pop-Up Choir," composed of Janyce Boschman, Jam Calvez, Bernice Hawton, Judy Shapata, Jessica Steidl, Catherine Smallwood, Wendy Toews and Sue Turley.

Music has continued to be an important part of worship at Windsor Park United Church and throughout the year the music was carefully chosen to offer faithful support to our congregation as we move through this time of transition as well as striving to provide a satisfying experience for the singers who lead the music. A continuing challenge for music planning has been the number of different people filling the pulpit throughout the year, each with their own style, preferences and schedule.

I would like to say a very sincere thank you to all the musicians who dedicated their time and talent to the music ministry at WPUC and have proven themselves to be so adaptable throughout the past year. Myrna Hagues has continued to do a wonderful job at the piano/organ – thank you Myrna! And finally, "thank you" to the congregation for your ongoing support during this most unusual period in the life and work of Windsor Park United Church!

Respectfully submitted Laura Steidl, Music Director



Water colour by Haruko Miyata



#### **TECHNOLOGY**

We continued to live stream most of the worship services this year, with only Ash Wednesday, May 28, June 11, and the Longest Night services being pre-recorded. Special thanks to Doug Waldron for his commitment to keep the live stream ministry going!



Live Streaming at WPUC



Tech Cubby

Our live stream and pre-recorded videos are posted to our YouTube channel – @wpuc7570

In 2024, we posted 57 videos (live stream videos/recorded services, church activities) to our 2024 playlist. In addition, we posted 21 music videos to our WPUC Music playlist, for a total of 78 new videos posted to YouTube in 2024. We had 451 subscribers to our YouTube channel (up by 187 from 2023). We had 66,135 views (up 54% from 2023).

Our live streams averaged about 7-10 people watching live on Sunday morning. Each week following the service, the video goes to our YouTube channel and those service videos averaged about 30-40 views during the week following the service, with an average of 75 views per service over time (in the months/years after the service).

The Windsor Park United Church website continues to offer up-to-date information to the congregation as well as acting as a resource to many visitors outside of our community as a worship/music resource. Each week the service videos are also posted to the website to make them easier to find for congregation members. The website also has an up-do-date events list and posts the bulletin each week. The Notes on the Notes page offers a deeper understanding of the music used in worship each week. Subscribers to the website receive all new posts via email. We hope you continue to visit and explore the website!



In 2024 we added 207 posts to the website, with 182 subscribers. We had 28,654 views of the website (up 7% from 2023) from 13,109 visits (up 6% from 2023).

As you can see from the above, our livestream and online ministries have a large outreach and continue to be meaningful for both WPUC members and those who come across us online.

Respectfully submitted Laura Steidl



#### UNITED CHURCH WOMEN

The ladies of our UCW enjoy getting together for our monthly meetings and being there for one another and the church as a whole.

Our active membership in 2024 totaled 33.

The World Day of Prayer service which is observed on the first Friday of March was held at our church thanks to the efforts of Laura Steidl. We were able to view the service via video. The Christian women of Palestine wrote the service. Sue Turley printed out a flag of Palestine. There were a few books to browse through. Coffee and dainties were served afterwards. UCW ladies tried to serve dainties that would use something grown in Palestine. 13 women from our church and 2 women from St. Bartholomew's were in attendance.

The UCW helped financially to provide the lunch for the Sleep in Heavenly Peace bed build in the spring. Members helped in the kitchen with food preparations.

The UCW donated \$1,000. to the General Fund of the church and also contributed \$7,000. towards the new cooler/fridge.



Unit 2 organized a canteen during the Craft Sale held in the sanctuary this fall. Hot dogs, muffins, cookies, bagged chips, drinks and coffee were sold.

In December the UCW executive served a catered Christmas dinner for the Alpha Lodge here at the church. The Lodge donated \$300. to the UCW.

The Cookie Walk organized by unit 2 and well supported by members and the whole congregation was a great success.

Kitchen cleaning is being kept up by UCW members.

UCW members helped support West Broadway and The Christmas Cheer Board. The executive of the UCW is made up of President: Alana Davis; Secretary: Margo Baldwin; Treasurer: Diena Rodd; and a representative from Unit 5: Barb Kelly. Unit 2 meets the first Wednesday of the month at 1:00 p.m. at the church and Unit 5 meets the third Monday of the month at 1:00 pm. at the church or at a members home.

Please call Alana at 204-254-8535 if you might be interested in joining a unit. We would welcome any newcomer.

Respectfully submitted Alana Davis, Leader



Praying Women of Palestine World Day of Prayer 2024



# WINDSOR PARK UNITED CHURCH WOMEN FINANCIAL STATEMENT FOR THE YEAR ENDED DECEMBER 2024

Balance on Hand, December 31, 2023	\$	20,174.95
Income		
Dinner Service		300.00
Cookie Walk		2,385.00
Kitchen Canteen		218.50
Units: Unit 2		247.00
Unit 5		
Donation		200.00
World Day of Prayer		101.05
Least Coin	_	81.45
Total Income	\$	3,533.00
<u>Disbursements</u>	_	
Unit 2		60.00
Unit 5		32.50
Cookie Walk		53.74
Sandy Saulteaux Spiritual Centre		250.00
Prairie to Pine Region 5 Bursary		150.00
UCW Dues MNWO		300.00
World Day of Prayer		18.50
Bed Build		143.35
Least Coin		58.35
Inter Church Council (WPD)		101.05
Windsor Park United Church		
General Fund		1,000.00
Cooler Purchase(as donation to General		·
Fund)		7,000.00
Miscellaneous		79.90
Total Disbursements	_	9,247.39
Account Balance Dec. 31, 2024	\$	14,460.56
Held in trust for Unit 2	=	364.90
Held in trust for Unit 5		106.24
Available Balance at end of period - Dec. 31, 2024	\$	13,989.42
	=	

Note: Unit accounts are held in the Executive account to reduce bank charges





#### PRAIRIE TO PINE

The Regional Council Meeting of Prairie to Pine Region was held October 10 and 17 via Zoom. Welcome and declaration of the opening of the meeting was led by Lynne Sanderson, Co-Chair of the Prairie to Pine Regional Council. Shannon McCarthy, Executive Minister of the Tri-Regions of Prairie to Pine, Northern Spirit, and Living Skies proposed, seconded by Pat Bird the enabling motions of which were passed. Shannon then introduced the Tri-Region and Prairie to Pine staff.

Dawn Rolke, Co-Chair of Prairie to Pine Regional Council lead us in the Land Acknowledgement and opening worship. Dawn then offered a time of worship, which included a reading from Anne Lamott's book 'Traveling Mercies'. Dawn ended the reading with hopes that you the gathered will feel like you have arrived home safe and sound and no matter what your state of the world is, we are glad you are here. Music was provided by Arlene Baschak.

People were reminded of the reports in the workbook and offered brief overviews from the Executive Minister, Shannon McCarthy, the Executive Co-Chair, and Dawn Rolke. Erica Wittevrongel was recognized for her service as Chair. Even though she had moved to Saskatchewan, Erica completed her term with a final act being part of the Celebration of Ministry Service in Dauphin, Sunday June 23rd. This was to celebrate the ordination of Irene Dowd, and commissioning to the Diaconal Ministry of Maureen McCartney. Thanks also to Pat Bird, past chair who stepped in when needed to fill leadership responsibilities.

Dawn spoke of the hopes for the coming term to be one of encouraging and building up connection. She also gave thanks to Erica Wittevrongel for her leadership and dedication as well as Pat Bird.

Lynne Sanderson gave a report on the Town Hall that took place by Zoom on Tuesday, June 25th. It was noted that this forum generated great discussion and that more time and discussion were needed. To that end, the following invitation was offered:

Town Hall 2.0 on November 27 at 7:00 pm (CST) by Zoom. Invitation and links will be available in the Prairie to Pine Weekly News in the coming weeks.

This was followed by a reminder to review the list of nominees by the Nominations Committee as the vote on this slate will take place at the following Zoom meeting, October 17th.



We then heard from our Moderator, the Right Reverend Dr. Carmen Lansdowne with her warm greetings for our gathering. She reminded us of her time with us in Winnipeg for our in-person AGM. She also reminded us of the call for equity and diversity when populating our committees and commissions and electing delegates to General Council 45 in Calgary 2025.

Vicki Nelson, Community of Faith Stewardship Support Staff for the Tri-Region gave us a Minute for Mission, highlighting two of the five recipients of 2023 Mission Support Grants; Wellman Lake Camp, and the Counselling Centre. She also included that Mission and Service supports youth and young adults to attend Rendezvous and other events hosted by YAAY. We were all invited to donate to M&S throughout the meeting and instructions were left to do so.

Next on the agenda was a conversation regarding trends and new relationships and more with Rev. Judy Hare, Pastoral Relations Minister, and Jordan Cantwell, Growth Animator with Organizational Development and Strategy for the United Church of Canada who serves the TriRegion. This discussion was, by comments and feedback received, a highlight of the evening. We heard of the growth of collaborative ministries, the growing pains of navigating required steps for people entering ministry with the U.C.C. from another country, and the challenges of providing support with few resources available. We heard of hope where Communities of Faith were stepping out into brand new ways of being in ministry and also of the importance of acknowledging when a Community of Faith has reached its final stage. We were reminded that God is still at work and our job is to find out what is it now that God is calling us to do.

The meeting closed with a time of remembering the ministers and laity who have died since we met in May of 2023. Thanks to the worship leadership of Ila Swain, a C.D.M. and lay delegate from Roland U.C., and Pat Bird, past Co-Chair of Prairie to Pine, and Chair of Committee on Community of Faith Support who led the recognition of Communities of Faith that have disbanded. Many thanks to Crossroads Pastoral Charge for their musicians and singers who contributed music for this service. All were invited to stay on for breakout rooms for fellowship time.

Dawn Rolke welcomed all to part two of the Annual General Meeting and reminded us that we were still in session until the close of the meeting.

Opening worship was given by St. Andrew's College Faculty of Becca Whitla, Bernon Lee with a liturgy contribution by Lynn Caldwell who could not be present. It was a great connecting and start to our second evening of gathering by Zoom.

Next on the agenda was the Financial Report given by Shannon McCarthy, Heather Dootoff, Financial Administrator for Tri-Region, and Jennifer Pakula, Treasurer of Prairie to Pine R.C. People were invited to questions. The full report may be found in the workbook.



People were invited to break out groups to discuss "When you think of the budget presentation, or items from last week's meeting, what are bigger picture Regional questions raised for you?

The slate of nominees for General Council 45 was presented for the vote and was passed. The commissioners will be taking part in meetings by Zoom from now until the in-person meeting in Calgary in 2025.

Our next Minute for Mission was again presented by our Tri-Region staff Vicki Nelson who spoke of three more recipients of the Mission Service Grant, Rock Lake United Church Camp, 1Just City, and Sandy Saulteaux Spiritual Centre. She also invited anyone wishing for more information and ideas on Stewardship, Planned Giving, Mission, and Service to connect with her. Vicki's contact information is listed along with our other Prairie to Pine and tri-Region staff. Thanks to all who did contribute. Your generosity helped raise \$1980.00. Thank you!

Erin Ackland, Keeper of the Archives gave us an impressive presentation on preparing for the 100th anniversary of the United Church of Canada and a tour of helpful websites. It is important to remember to contact the archives far in advance of any requests for material. Erin presented us with a great list of resources with ideas for how we might gather to acknowledge this event and that it can be all year long and not only tied to the June 10th anniversary date. Share your ideas and look at collaborating with neighbour Communities of Faith. Resources are all available through the Prairie to Pine website as well as the United Church of Canada website

Courtesies were given and we are reminded in our giving thanks that we are blessed to have a dedicated, committed staff, dedicated, committed laity, and ministry in this Prairie to Pine Regional Council.

Our closing worship was a celebration of recognition of two new Licenced Lay Worship Leaders (LLWL), Irma Nadeau and Diane McKenty, and a commissioning of the newly elected Commissioners and alternates to General Council 45. The recognition portion was led by Rev. Don Schau of Atlantic-Garden City United Church and the commissioning was led by Rev. Shannon McCarthy, Executive Minister for the Tri-Region. Thanks to Crossroads Pastoral Charge for the musicians and singers for this worship.

Dawn Rolke, Co-Chair of the Prairie to Pine Regional Council adjourned the meeting and invited any who wished to do so to stay and visit in chat rooms.



NOMINATION REPORT 2025				
Position	Name	Start Date	Length of Term	End Date
EXECUTIVE TEAM		1		
Member-at-Large	Howard Ashdown (M)	April 2023	1 years	April 2026
Member-at-Large	Dorothy Read (M)	April 2023	2 year	April 2027
Member-at-Large	Alana Davis (M)	April 2023	2 year	April 2027
Member-at-Large	John Lwiwski (M)	April 2023	1 years	April 2026
Member-at-Large	Caitlin Trias (M)	April 2023	1 years	April 2026
Corresponding Secretary	Marlene Glover (M)	April 2024	1 year	April 2026
Treasurer	Doug Waldron (M)	April 2023	1 year	April 2026
Prairie 2 Pine Representative	Nancy Sulkers (M)	March 2025	1 year	April 2026
Finance and Property Cluster Representative	Howard Ashdown (M)	April 2025	1 year	April 2026
Finance and Property Cluster Representative	John Lwiwski (M)	April 2025	1 year	April 2026
Corresponding Member	s to Executive			
Recording Secretary	Susan Turley			
Minister / Pastoral	Phil Read			
Charge Supervisor	- Tim Redd			
	•	_	•	
<b>Ministry and Personnel</b>	Committee			
	Leo Grandy (A)	April 2023	3 years	April 2026
	Margaret Grandy (A)	April 2023	3 years	April 2026
	Judi Olson Chiswell (M)	April 2024	3 years	April 2027
Board of Trustees		1		
	Linda Dart (M)	March 2016	5 years	April 2030
	Morag Fisher (M)	March 2021	5 years	April 2030
	Dave Anderson (M)	April 2024	5 years	April 2029
	Gwen Polak (M)	April 2024	5 years	April 2029
	Carol Belsham (M)	April 2024	5 years	April 2029

(M) – Member (A) - Adherent



# THE BUDGET 2025



	2024	2024	2025
REVENUE	Budget	Actual	Budget
Initial offerings	\$50.00	\$0.00	\$0.00
Canada Helps	\$500.00	\$2,731.00	\$2,500.00
Envelopes and PAR	\$130,000.00	\$118,259.80	\$125,000.00
Open	\$1,000.00	\$1,060.71	\$1,000.00
Congregational events	\$1,000.00	\$1,284.30	\$1,500.00
Loans from Restricted Funds	\$0.00	\$0.00	\$0.00
Miscellaneous/Gov't subsidy	\$0.00	\$0.00	\$0.00
Rentals	\$30,000.00	\$31,900.00	\$5,000.00
Interest	\$3,000.00	\$5,413.28	\$4,000.00
U.C.W.	\$0.00	\$1,000.00	\$0.00
Weddings (net)	\$0.00	\$0.00	\$0.00
Funeral receptions (net)	\$500.00	\$375.00	\$500.00
	\$166,050.00	\$162,024.09	\$139,500.00
EXPENSES			
	2024	2024	2025
Property Council	Budget	<u>Actual</u>	<u>Budget</u>
	<b>* * * * * * * * * *</b>	<b>*** *** *** ***</b>	<b>A=</b> 000 00
Insurance	\$12,000.00	\$8,195.23	\$7,000.00
Maintenance & repair	\$5,000.00	\$8,823.10	\$7,000.00
Miscellaneous	\$50.00	\$0.00	\$50.00
Water & Sewer Levy	\$2,000.00	\$1,940.48	\$2,000.00
Snow Removal	\$2,000.00	\$671.37	\$2,000.00
Yard worker	\$1,800.00	\$2,006.44	\$2,000.00
	\$3,500.00	\$3,312.54	\$3,400.00
Hydro	1		
Water	\$1,000.00	\$1,330.80	\$1,000.00
Natural gas	\$5,500.00	\$4,609.50	\$4,600.00
	\$32,850.00	\$30,889.46	\$29,050.00
	2024	2024	2025
CDEC	Budget	<u>Actual</u>	Budget
Craft Sale	\$0.00	\$0.00	\$0.00
Curling	\$0.00	\$0.00	\$0.00
Picnic	\$0.00	\$0.00	\$0.00
Welcome back luncheon	\$0.00	\$0.00	\$0.00
Coffee & supplies	\$120.00	\$211.98	\$200.00
Adult education	\$0.00	\$0.00	\$0.00
Confirmation	\$0.00	\$0.00	\$0.00
Library	\$0.00	\$0.00	\$0.00
Miscellaneous	\$0.00	\$0.00	\$0.00
Tot Time	\$0.00	\$0.00	\$0.00
Church School Curriculum	\$0.00	\$0.00	\$0.00
Summer Sunday school	\$0.00	\$0.00	\$0.00
Youth group	\$0.00	\$0.00	\$0.00



Cards, postage, etc.         \$0.00         \$0.00         \$0.00           Christmas shut-ins boxes         \$0.00         \$0.00         \$0.00           Food Handling Certs         \$0.00         \$0.00         \$0.00           Hospital Parking         \$0.00         \$0.00         \$0.00           Seminars         \$0.00         \$0.00         \$0.00           Council         2024         2024         2025           Outreach Council         Budget         Actual         Budget           Thinking-of-you         \$65.00         \$30.00         \$30.00           Christmas Hampers         \$0.00         \$0.00         \$0.00           WPUE Emergency Pantry         \$50.00         \$50.00         \$50.00           West Broadway         \$1,500.00         \$1,42.84         \$1,200.00           West Broadway         \$1,615.00         \$1,222.84         \$1,280.00           West Broadway         \$20.00         \$0.00         \$50.852.13           Minister's Broadway         \$28,000.00         \$1,422.84         \$1,280.00           West Broadway         \$1,615.00         \$1,422.84         \$1,280.00           West Broadway         \$28,000.00				
Food Handling Certs	Cards, postage, etc.			
Hospital Parking				
Seminars   \$0.00   \$0.00   \$0.00	<u> </u>			
\$120.00 \$211.98 \$200.00				
Outreach Council         Budget         Actual         Budget           Thinking-of-you         \$65.00         \$30.00         \$30.00           Christmas Hampers         \$0.00         \$50.00         \$50.00           WPUC Emergency Pantry         \$50.00         \$50.00         \$50.00           West Broadway         \$1,500.00         \$1,142.84         \$1,200.00           West Broadway         \$1,615.00         \$1,222.84         \$1,280.00           Ministry and Personnel Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$2,071.69           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister's Basic Telephone         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employe	Seminars			
Outreach Council         Budget         Actual         Budget           Thinking-of-you         \$65.00         \$30.00         \$30.00           Christmas Hampers         \$0.00         \$50.00         \$50.00           WPUC Emergency Pantry         \$50.00         \$50.00         \$50.00           West Broadway         \$1,500.00         \$1,142.84         \$1,200.00           Misser Salary         \$1,615.00         \$1,222.84         \$1,280.00           Minister's Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Pautomobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$2,071.69           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caret		\$120.00	\$211.90	\$200.00
Outreach Council         Budget         Actual         Budget           Thinking-of-you         \$65.00         \$30.00         \$30.00           Christmas Hampers         \$0.00         \$50.00         \$50.00           WPUC Emergency Pantry         \$50.00         \$50.00         \$50.00           West Broadway         \$1,500.00         \$1,142.84         \$1,200.00           Misser Salary         \$1,615.00         \$1,222.84         \$1,280.00           Minister's Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Pautomobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$2,071.69           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caret		2024	2024	2025
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WPUC Emergency Pantry         \$50.00         \$50.00         \$50.00           West Broadway         \$1,500.00         \$1,142.84         \$1,200.00           \$1,615.00         \$1,222.84         \$1,280.00           Minister yand Personnel Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$2,071.69           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78      <	Thinking-of-you	\$65.00	\$30.00	\$30.00
West Broadway	Christmas Hampers	\$0.00	\$0.00	\$0.00
\$1,615.00   \$1,222.84   \$1,280.00	WPUC Emergency Pantry	\$50.00	\$50.00	\$50.00
Ministry and Personnel Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense </td <td>West Broadway</td> <td>\$1,500.00</td> <td>\$1,142.84</td> <td>\$1,200.00</td>	West Broadway	\$1,500.00	\$1,142.84	\$1,200.00
Ministry and Personnel Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense </td <td></td> <td>\$1,615.00</td> <td>\$1,222.84</td> <td>\$1,280.00</td>		\$1,615.00	\$1,222.84	\$1,280.00
Ministry and Personnel Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense </td <td></td> <td>2004</td> <td>2024</td> <td>2025</td>		2004	2024	2025
Council         Budget         Actual         Budget           Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$160.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$22,257.00           Search and Misc expense         \$	Ministry and Personnel	2024	2024	2025
Minister's Salary         \$28,000.00         \$0.00         \$50,852.13           Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$160.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense </td <td>-</td> <td>Budget</td> <td><u>Actual</u></td> <td><u>Budget</u></td>	-	Budget	<u>Actual</u>	<u>Budget</u>
Minister's Automobile Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$1				
Allowance         \$0.00         \$0.00         \$2,071.69           Learning Resources & Cont Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12	Minister's Salary	\$28,000.00	\$0.00	\$50,852.13
Education         \$0.00         \$0.00         \$950.18           Minister's Basic Telephone         \$0.00         \$0.00         \$315.00           Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual<		\$0.00	\$0.00	\$2,071.69
Minister Study Funds         \$0.00         \$0.00         \$712.55           Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24<		\$0.00	\$0.00	\$950.18
Relief/part-time salaries         \$0.00         \$160.00         \$6,440.00           Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	Minister's Basic Telephone	\$0.00	\$0.00	\$315.00
Office Administrator         \$28,491.26         \$28,422.09         \$29,436.00           Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	Minister Study Funds	\$0.00	\$0.00	\$712.55
Employee study fund         \$750.00         \$0.00         \$750.00           Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	Relief/part-time salaries	\$0.00	\$160.00	\$6,440.00
Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	Office Administrator	\$28,491.26	\$28,422.09	\$29,436.00
Caretaker         \$14,272.00         \$14,274.00         \$14,702.00           Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	Employee study fund	\$750.00	\$0.00	\$750.00
Choir director         \$10,945.51         \$10,945.55         \$11,273.87           Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00		\$14,272.00	\$14,274.00	\$14,702.00
Organist         \$6,514.35         \$6,514.3         \$6,709.78           Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	Choir director	\$10,945.51	\$10,945.55	\$11,273.87
Conference         \$150.00         \$0.00         \$150.00           Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00		\$6,514.35	\$6,514.3	\$6,709.78
Payroll expense         \$400.00         \$492.31         \$500.00           Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00		\$150.00	\$0.00	\$150.00
Worker Compensation Board         \$210.00         \$221.00         \$220.00           Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00		\$400.00	\$492.31	
Employees benefits         \$16.000         \$12.725.80         \$22,257.00           Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	· '	\$210.00		\$220.00
Search and Misc expense         \$200.00         \$0.00         \$5,200.00           Total         \$105,933.12         \$73,755.05         \$152,540.25           2024         2024         2025           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00				
Total         \$105,933.12         \$73,755.05         \$152,540.25           2024         2024         2025           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00	•			
Z024         Z024         Z025           Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00				
Worship Council         Budget         Actual         Budget           Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00			÷ =,: 30.00	,- · <b>-</b>
Sacraments         \$100.00         \$447.95         \$300.00           Pulpit supply         \$3,944.00         \$11,716.24         \$5,292.00		2024	2024	2025
Pulpit supply \$3,944.00 \$11,716.24 \$5,292.00	Worship Council	<u>Budget</u>	Actual	<u>Budget</u>
Pulpit supply \$3,944.00 \$11,716.24 \$5,292.00				
40.00	Sacraments	\$100.00	\$447.95	\$300.00
Evening \$0.00 \$0.00 \$0.00	Pulpit supply	\$3,944.00	\$11,716.24	\$5,292.00
	Evening	\$0.00	\$0.00	\$0.00



Service/Honorariums			
Music-Joyful Noise	\$0.00	\$0.00	\$0.00
Joyful Noise Expenses	\$0.00	\$0.00	\$0.00
Music-Choir	\$300.00	\$0.00	\$0.00
Choir Expenses	\$50.00	\$0.00	\$0.00
Music - Praise Band	\$0.00	\$0.00	\$0.00
Praise Band Expenses	\$100.00	\$0.00	\$0.00
Praise Band Rentals	\$0.00	\$0.00	\$0.00
Piano tuning	\$150.00	\$0.00	\$0.00
Sound/Lighting Equipment	\$0.00	\$0.00	\$0.00
Pascal candle	\$100.00	\$0.00	\$0.00
Decorations, Visuals,	·		<u> </u>
Resources	\$500.00	\$28.99	\$100.00
Workshop fund	\$0.00	\$0.00	\$0.00
Copyright fees/Resources/Books/etc.	\$700.00	\$598.00	\$600.00
A/V Equipment	\$0.00	\$0.00	\$200.00
	\$5,944.00	\$12,791.18	\$6,492.00
Finance Council	2024	2024	2025
Bank Charges	Budget \$800.00	<u>Actual</u> \$633.95	Budget \$625.00
Postage	\$500.00	\$307.95	\$300.00
Computer maintenance/repair	\$500.00	\$940.39	\$500.00
-			
Stationary & office supplies	\$2,000.00	\$3,040.47	\$2,000.00
Stationary & office supplies Telephone/Internet	\$2,000.00 \$2,000.00	\$3,040.47 \$2,043.12	\$2,000.00 \$2,000.00
-	+		
Telephone/Internet	\$2,000.00 \$0.00 \$4,500.00	\$2,043.12	\$2,000.00
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous	\$2,000.00 \$0.00 \$4,500.00 \$0.00	\$2,043.12 \$0.00 (\$340.20) \$0.00	\$2,000.00 \$0.00 \$0.00 \$0.00
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous Denominational Assessment	\$2,000.00 \$0.00 \$4,500.00 \$0.00 \$8,461.00	\$2,043.12 \$0.00 (\$340.20) \$0.00 \$8,461.00	\$2,000.00 \$0.00 \$0.00 \$0.00 \$8,420.00
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous	\$2,000.00 \$0.00 \$4,500.00 \$0.00	\$2,043.12 \$0.00 (\$340.20) \$0.00	\$2,000.00 \$0.00 \$0.00 \$0.00
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous Denominational Assessment	\$2,000.00 \$0.00 \$4,500.00 \$0.00 \$8,461.00	\$2,043.12 \$0.00 (\$340.20) \$0.00 \$8,461.00	\$2,000.00 \$0.00 \$0.00 \$0.00 \$8,420.00
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous Denominational Assessment Total	\$2,000.00 \$0.00 \$4,500.00 \$0.00 \$8,461.00 \$18,761.00	\$2,043.12 \$0.00 (\$340.20) \$0.00 \$8,461.00 \$15,086.68	\$2,000.00 \$0.00 \$0.00 \$0.00 \$8,420.00 \$13,845.00
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous Denominational Assessment Total  Total Expenses	\$2,000.00 \$0.00 \$4,500.00 \$0.00 \$8,461.00 \$18,761.00 \$165,223.12	\$2,043.12 \$0.00 (\$340.20) \$0.00 \$8,461.00 \$15,086.68	\$2,000.00 \$0.00 \$0.00 \$0.00 \$8,420.00 \$13,845.00 \$203,407.25
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous Denominational Assessment Total  Total Expenses  Surplus/(Deficit)	\$2,000.00 \$0.00 \$4,500.00 \$0.00 \$8,461.00 \$18,761.00 \$165,223.12 \$826.88	\$2,043.12 \$0.00 (\$340.20) \$0.00 \$8,461.00 \$15,086.68 \$133,957.19 \$28,066.90	\$2,000.00 \$0.00 \$0.00 \$0.00 \$8,420.00 \$13,845.00 \$203,407.25 (\$63,907.25)
Telephone/Internet celebrate Stewardship Review Engagement Fee Miscellaneous Denominational Assessment Total  Total Expenses  Surplus/(Deficit)	\$2,000.00 \$0.00 \$4,500.00 \$0.00 \$8,461.00 \$18,761.00 \$165,223.12 \$826.88	\$2,043.12 \$0.00 (\$340.20) \$0.00 \$8,461.00 \$15,086.68 \$133,957.19 \$28,066.90	\$2,000.00 \$0.00 \$0.00 \$0.00 \$8,420.00 \$13,845.00 \$203,407.25 (\$63,907.25)

